**Equalities Objectives – St Anthony’s School**

In line with our duties under the **Equality Act 2010**, St Anthony’s School is committed to ensuring equality of opportunity for all members of our school community. We aim to eliminate discrimination, advance equality of opportunity, and foster good relations among all people, regardless of their protected characteristics.

**Our Equalities Objectives (2024–2028)**

1. **To Close Gaps in Educational Outcomes**  
   Identify and reduce gaps in attainment and progress between different groups of pupils, especially those eligible for pupil premium, pupils with SEND, and pupils from minority ethnic backgrounds.
2. **To Promote a Diverse and Inclusive Curriculum**  
   Ensure our curriculum reflects and celebrates diversity, and equips pupils with the knowledge, skills, and understanding to challenge stereotypes and discrimination.
3. **To Ensure Equal Access and Participation**  
   Monitor and support equal access to school clubs, trips, leadership opportunities and enrichment activities for all pupils, particularly those with protected characteristics.
4. **To Champion Respect and Tolerance**  
   Promote respect for all through assemblies, PSHE lessons, and school ethos, fostering a school culture where everyone feels valued and safe.
5. **To Support Workforce Equality**  
   Ensure recruitment, training, and development practices are fair and inclusive, and that staff feel supported and represented regardless of their background.
6. **To Strengthen Community and Parental Engagement**  
   Work with parents, carers and the local community to support equality objectives and ensure every family feels welcomed and involved in school life.

**Review & Monitoring:**  
These objectives are reviewed annually and updated every four years in line with statutory guidance. Progress is reported to governors and published on our school website.